

## MILPERSMAN 1001-020

### FULL TIME SUPPORT (FTS) OF THE NAVY RESERVE OFFICER PROGRAM

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<b>References</b>	(a) 10 U.S.C., Chapter 1209, §12310 (b) SECNAVINST 1920.6C
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1. **Background.** The Full Time Support (FTS) of the Navy Reserve officer program was authorized by reference (a) in order to have Reserve officers on active duty "... **to perform duties in connection with organizing, administering, recruiting, instructing, or training Reserve components**" and is open to both active duty officers on the Active Duty List (ADL) as well as Ready Reserve officers on the Reserve Active Status List (RASL).

2. **Mission**

a. The mission of the FTS officer program is to

(1) provide full-time training and management of the Navy Reserve,

(2) optimize effectiveness of Navy total force through mobilization and augmentation planning,

(3) optimize readiness of the Navy Reserve for mobilization or peacetime support of active forces, and

(4) facilitate Navy access to Navy Reserve assets.

b. FTS officers provide essential active duty support to the Navy Reserve in the areas of manpower management, personnel administration, mobilization training, logistics support, financial management, and facilities management.

3. **Career Path.** The FTS officer program offers a full active duty career for Reserve officers through captain, with limited opportunity to compete for flag rank. Retention and attrition criteria for FTS officers is defined in reference (b).

a. **Recognize Proficiency.** Recognizing operational proficiency enhances the FTS officer's effectiveness in training and management of the Navy Reserve, the typical FTS officer career path includes a balance of operational and Reserve management assignments.

b. **Maintain Experience.** To maintain a high level of operational experience in the program, FTS Unrestricted Line (URL) officers in all grades follow a sea/shore rotation comparable to their active duty contemporaries. The shore duty assignments that FTS URL officers perform include Reserve management tours based on career progression requirements and billet availability.

c. **Sea/Shore Location.** Reserve management tours may be at field activities throughout the United States (U.S.), as well as on major staffs afloat and ashore.

4. **FTS Designators.** FTS officers are distinguished from their peers **by assignment of 7 as the last digit of their designator.** The following designators comprise the FTS officer program:

Designator Codes	Titles
1117	Surface Warfare
1127	Submarine Warfare
1137	Special Warfare
1147	Explosive Ordnance Disposal
1167	Surface Warfare Officer Trainee
1207	Human Resources
1317	Naval Aviator
1327	Naval Flight Officer
1527	Aerospace Maintenance Duty Officer
3107	Supply Corps

5. **Promotion.** FTS officers are considered for promotion by Reserve promotion boards, and compete for promotion against other FTS officers. Promotion zones and flow points are commensurate with Regular officers.

## 6. Program Eligibility

### a. Accession Methods and Time in Grade

(1) **Regular active duty officers** are accessed into the FTS officer program through **transfer and redesignation** from the ADL.

(2) **Ready Reserve officers** (to include Selected Reserve (SELRES), Voluntary Training Unit (VTU), Reserve Canvassing Recruiters (CANREC), and Selected Reserve officers currently serving on active duty Recall Orders) are accessed into the FTS officer program through **recall** to active duty from the Ready Reserve.

(3) In general, officers must be **junior to a lieutenant commander (LCDR) with 3 years in grade**.

b. **Break in Service Time.** **Ready Reserve officers** applying for recall to active duty in the FTS officer program should have less than a 4-year break in extended active duty service in order to be provided the opportunity to complete 20 years of qualifying active duty service within 24 years of commissioned service.

c. **Fit for Full Duty.** **Regular active duty and Ready Reserve officers** applying for the FTS program must be Fit for Full Duty in their medical and dental status and must be cleared for detailing to active duty assignments.

d. **Canvasser Recruiter Requirements.** **Canvasser Recruiters** are eligible to apply for redesignation into the **1207** community, but must complete an initial 2 years of recruiting duty before being detailed to their initial Reserve management assignment.

### e. Failed of Selection (FOS) Consideration.

(1) **Regular officers** on the ADL with one or more FOS are considered on a case-by-case basis based on manning needs, policy and statutory limitations, and future promotability.

(2) **Reserve officers** on the RASL with one FOS are considered on a case-by-case basis based on manning needs, policy and statutory limitations, and future promotability. Reserve officers with two or more FOS are not eligible for the FTS officer program.

f. **Inter-Service Transfers.** Applicants must be affiliated with either the Navy or Navy Reserve; inter-service transfers will not be considered.

g. **Degree.** Applicants must possess a 4-year undergraduate degree to be eligible for the FTS officer program.

h. **Eligibility Requirements Adjustments and Release.** Eligibility requirements for both the **FTS officer program** and for each **FTS officer community** are adjusted prior to each FTS Transfer/Redesignation selection board based on manning levels and the needs of both the FTS and Regular active duty officer communities. These requirements will be released prior to each FTS selection board through the semi-annual NAVADMIN message and will also be posted on the applicable Navy Personnel Command (NAVPERSCOM) FTS-related Web sites.

7. **FTS Transfer and Redesignation Boards.** FTS Transfer and Redesignation Boards are conducted **semi-annually** with detailed **eligibility requirements, application deadlines, and board convening dates** announced by NAVADMIN message, as well as additional eligibility and application information being posted on applicable NAVPERSCOM FTS officer program websites. FTS Transfer and Redesignation Boards are also the mechanism for existing FTS officers to request redesignation into another FTS officer community.

## 8. **Application Procedures**

a. **Addressees and Endorsements.** Officers may apply for FTS officer program by letter

- **to** NAVPERSCOM, Reserve Personnel Management Division (PERS-9),
- **via** their active duty commanding officer (CO) for **Regular** active duty applicants, **or**
- **via** their Reserve unit CO, **or** Reserve unit officer in charge (OIC) for **Ready Reserve** applicants.

Command endorsements are required from all applicants.

b. **Application Content.** Applications must reference this article and should include

- all applicable personal and contact information,
- present command information,
- a brief resume of military duties including
  - qualifications attained,
  - advanced education,
  - aircraft flown,
  - flight hours,
- the FTS officer communities interested in being considered for.

c. **Application Information.** Detailed applications procedures and sample application will be posted on applicable NAVPERSCOM FTS officer program Web sites to assist in the application process for each **FTS Transfer and Redesignation Board**. Both **Regular** active duty and **Ready Reserve** applicants are considered for release by their respective officer community prior to the given FTS board taking place.

#### 9. **Service Obligation**

a. **Regular active duty officers** accepting FTS redesignation must agree to serve a minimum of 2 years as an FTS officer. The 2 year obligated service (OBLISERV) period will run concurrent with military service obligation (MSO) and all other service obligations incurred by the officer.

b. **Redesignated officers** can expect to be reassigned by the FTS detailer within 1 year of their selection to FTS, or at their projected rotation date (PRD), whichever occurs earlier.

c. **Ready Reserve officers** accepting FTS recall must agree to serve on active duty for a minimum of 3 years as an FTS officer.